

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 9, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:29 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 2, 2016, for approval
APPROVED; COMMISSIONER NIGHTINGALE ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **OSCAR LOPEZ** for a hearing on his ten (10) day **suspension**, effective March 16, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-84.***
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

Unfinished Business (continued)

2. *Petition of **TONY TOPSAKALYAN** for a hearing on his ten (10) day **suspension**, effective March 9, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-75**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO REDUCE THE TEN (10) DAY SUSPENSION TO A WRITTEN REPRIMAND.
3. *Petition of **MARISSE BIBBENS** for a hearing on her twenty (20) day **suspension**, effective December 1, 2014, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 14-390**.*
OVER-RULED THE DEPARTMENT'S AND PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, REDUCING THE TWENTY (20) DAY SUSPENSION TO FIFTEEN (15) DAYS. COMMISSIONERS AFRIAT AND DONNER DISSENTED.
4. *Petition of **JUSTIN DORMAN** for a hearing on his **discharge**, effective November 18, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-387**.*
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF HEARING OFFICER, STEVEN E. PRESBERG, TO IMPOSE A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY. COMMISSIONERS DONNER AND KAHWAJIAN DISSENTED.
5. *Petition of **FRANCIS NAVARRO** for a hearing on her **reduction**, effective June 8, 2015, from the position of Human Services Administrator III to Human Services Administrator I, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-190**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **CECILIA STEEN** for a hearing on her ten (10) day **suspension**, effective July 6, 2015, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 15-202**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

7. *Petition of **EMMA MARTIROSYAN** for a hearing on her **non-appointment** to the position of Eligibility Supervisor, **Case No. 15-298**.*
HEARING DENIED. COMMISSIONERS KAHWAJIAN AND NIGHTINGALE DISSENTED.

New Business

8. *Petition of **MICHAEL MARZETT** for a hearing on his twenty (20) day **suspension**, effective January 12, 2016, from the position of Grounds Maintenance Worker I, Department of Beaches and Harbors, **Case No. 16-17**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **BRIAN ADAIR** for a hearing on his **discharge**, effective January 4, 2016, from the position of Mental Health Clinical Supervisor, Department of Mental Health, **Case No. 16-14**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **MICHAEL GUYNN** for a hearing on his **discharge**, effective January 20, 2016, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 16-13**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **MARY QUINONES** for a hearing on her **discharge**, effective December 28, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-9**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. DENIED THE REQUEST TO CERTIFY A CIVIL SERVICE RULE 25 AND SKELLY VIOLATIONS.
12. *Petition of **NGHIA DO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, Department of Public Social Services, **Case No. 16-5**.*
HEARING DENIED.
13. *Petition of **FREDERICK HATCH** for a hearing on the Director of Personnel's denial of his appeal of the **disqualification** and **withhold from certification** in the examination for Reserve Deputy Sheriff, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-7**.*
HEARING DENIED.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:20 P.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. *Petitioner's request for a hearing on his twenty (25) day **suspension**, effective October 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-360**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on his **discharge**, effective November 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-537**.*
THE COMMISSION VOTED TO READ THE RECORD. COMMISSIONER AFRIAT WAS NOT PRESENT FOR THIS MATTER.
17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability scores** received in the examinations for Sergeant - Patrol Track and Sergeant - Custody Track, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-288**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER AFIRAT RECUSED HIMSELF.

New Business

18. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective February 3, 2016, from the position of Deputy Probation Officer II, Probation Department, **Case No. 16-12**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 4, 2016, from the position of Group Supervisor Nights, Probation Department, **Case No. 16-15**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on his **discharge**, effective January 14, 2016, from the position of Group Supervisor Nights, Probation Department, **Case No. 16-16**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

21. *Petitioner's request for a hearing on his **discharge**, effective December 28, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-10**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:53 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:53 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 16, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director